

SCHEDULE – JOB DESCRIPTION

Position:	Performance Analyst
Department:	Cricket
Accountable to:	Director of Cricket
Salary:	£28k
Contract Term:	3 years

1. Job Summary

The Performance Analyst is responsible for providing analysis support to the Glamorgan Professional squads as required. As part of this responsibility the post holder will be required to help raise the overall standard of the game at Academy, Pathway and Professional Levels.

The Performance Analyst, in consultation with the Head Coaches and Head of Talent Pathway, will have responsibility for ensuring that players and teams are given the best preparation and support tactically and technically in order for Glamorgan CCC to be best placed to achieve success in all 3 formats of the game and produce cricketers capable of being successful at a higher level.

This is a full-time role and will be required to work the hours necessary to ensure success in the role. In order to achieve the expectations of the role and to cover the elite nature of the business, normal working hours will include evenings and weekend work as required.

3. Key Responsibilities

- Manage Performance Analysis on behalf of the club including 1st XI coding, and overseeing and supporting any ECB requirement at 2nd X1 and Pathway Level. This will include training and support to all staff involved in match day camera set up and capturing of footage and data.
- Provide live, in-match analysis and insights to help players and coaching staff make objective decisions.
- Produce opposition analysis for all 1st XI matches as directed in collaboration with the coaching staff and team captain.
- Provide post-match analysis of 1st XI matches at the request of the coaching staff or individual player requirements.

- Maintain performance related databases to contribute to opposition analysis and recruitment analysis.
- Provide tactical analysis to help inform coaching and playing strategy.
- To be responsible for the sourcing, appointment, training and managing of interns.
- Film and analyse training sessions and provide feedback to players and coaching staff.
- To support the media team in the delivery of a high quality streaming provision
- Stay aware of 'Best Practice' and moving innovation in the area of analysis in high-performance sport.
- Assist the Sports Science and Medicine department with any necessary filming and analysis.
- Monitor the upkeep and set-up of relevant technical equipment relating to the role.
- Ensure the club is compliant with ECB CPA requirements in relation to Performance Analysis

4. Nature and Scope of Job

A. Job Context:

The mission of Glamorgan CCC is to establish the Club as a thriving First Class County which inspires the people of Wales to play, attend and follow our national summer sport, and the key objective of the organization is to create a winning team and produce players capable of being successful at higher levels. The role of the Performance

Analyst is to provide support in achieving this objective.

B. Key Working Relationships:

- Head Coach
- Head of Talent Development
- Director of Cricket
- Science and Medicine Support Staff
- Glamorgan Team Management, Coaching Staff & Groundsmen
- Glamorgan Academy Programme Players and Management
- Cricket Wales Players and Management
- Glamorgan Media Team
- Commercial, Community & CSR partners

5. Knowledge, Skills and Experience

- Post or Undergraduate Qualification in Performance Analysis or a related field
- Good presentation skills across a variety of formats

- Demonstrable experience of providing performance analysis and knowledge management services to a highperformance environment.
- Experience of a Performance Sport environment
- Excellent IT skills and experience working with data systems relating to performance sport.
- Excellent knowledge and understanding of cricket
- Ability to motivate and influence professional cricketers, coaches and teams
- Exceptional planning, coordination and organisational skills
- Excellent communication and interpersonal skills
- Self-motivated with the ability to work independently or as part of a team
- Driver's Licence
- ECBCA insurance
- DBS enhanced check
- Attended safeguarding ECB course
- First Aid qualification

6. Personal Attributes

The Lead Performance Analyst will be a highly credible, clear thinking and articulate individual with:

- High standards of personal and professional integrity
- Significant levels of energy and enthusiasm
- Openness and resilience
- Honesty, tact and a strong will to succeed
- An appetite to constantly seek improvement in all aspects of their work
- Excellent interpersonal, written, and verbal communication and influencing skills
- Resilience and energy to operate in a challenging and high profile working environment

This job description covers both male and female teams and is only a summary of the role as it currently exists and is not exhaustive or comprehensive.

The responsibilities and accountabilities and might differ from those outlined and other duties, as assigned, might be part of the job.

To apply for this role, please send a CV and cover letter outlining how you meet the skills required for this role to: vacancies@glamorgancricket.co.uk

Applicants must have the Right to Work in the UK.

Closing date: 6th January 2025

