

GLAMORGAN CRICKET - SAFEGUARDING ADULTS POLICY

Glamorgan County Cricket Club is committed to creating and maintaining a safe and positive environment and accepts our responsibility to safeguard Adults involved in cricket across all areas of our business. We will act fairly, inclusively and in accordance with legislation.¹

Safeguarding means protecting an adult's right to live safely, free from abuse and neglect. The Glamorgan Safeguarding Adults Policy applies to all individuals involved with the club and associated bodies. We will encourage and support partner organisations, to adopt and demonstrate their commitment to the principles set out in this safeguarding adults policy.

Legislation in Wales defines an 'Adult at Risk' as any person who is aged 18 years or over and is experiencing or is at risk of abuse or neglect because of their needs and as a result of those needs is unable to protect himself or herself against the abuse, neglect or the risk of abuse or neglect.

Legislation commits to putting the adult at the centre of decision making, empowering adults to make decisions for themselves with support from others where appropriate.

The aims of our Safeguarding Adults Policy is to:

- Stop abuse or neglect wherever possible.
- Prevent harm and reduce the risk of abuse or neglect to adults who have care and support needs.
- Safeguard adults in a way that supports them in making choices and having control about how they want to live.
- Promote an approach that concentrates on improving life for the adults concerned.
- Raise awareness so that cricket communities, alongside professionals, play their part in identifying and preventing abuse and neglect.

Principles

This policy is based on the following principles:

All adults, regardless of age, ability or disability, gender, race, religion, ethnic origin, sexual orientation, marital or gender status and pregnancy and maternity have the right to be protected from abuse and poor practice and to participate in an enjoyable and safe environment.

Glamorgan CCC will seek to ensure that our sport is inclusive and make reasonable adjustments for any protected characteristics, ability, disability, or impairment. We will also commit to continuous development, monitoring and review.

- There is zero tolerance to the abuse of adults.
- The rights, dignity and worth of all adults will always be respected.
- We recognise that ability and disability can change over time, such that some adults may be additionally vulnerable to abuse, in particular those adults with care and support needs.
- Safeguarding adults is everyone's business and responsibility.
- All allegations will be taken seriously and responded to quickly in line with this procedure, GCCC discipline policy, ECB Safeguarding Policies and Procedures.
- Glamorgan CCC recognises the role and responsibilities of the statutory agencies in Safeguarding Adults and is committed to complying with legislation, and the procedures of Regional Safeguarding Adults Boards².

¹ The Social Services and Wellbeing Act 2014 (Wales).

² Wales Safeguarding Procedures 2019

Making Safeguarding Personal

‘Making safeguarding personal’ means that adult safeguarding should be person led and outcome focussed. It engages the person in a conversation about how best to respond to their safeguarding situation in a way that enhances involvement, choice, and control. As well as improving quality of life, well-being, and safety.

Wherever possible discuss safeguarding concerns with the adult to get their view of what they would like to happen and keep them involved in the safeguarding process, seeking their consent to share information outside of the organisation where necessary.

There may be circumstances where you need to share information with other agencies to protect an individual.

Confidentiality

It is important that information is treated as confidential as far as is reasonably possible to build trust and respect. If you think that sharing information with another person such as the Safeguarding Officer/Coach/Manager could help the person, encourage the person to disclose information themselves with the people who need to know. If they do not wish to do this, explain to the individual that you will need to inform others such as the GCCC Designated Safeguarding Lead, explain the reasons why, and seek their clear and specific consent to this.

Support

Specialist adult safeguarding support is available from the Glamorgan CCC Designated Safeguarding Lead – 07971 007431, ieuan.watkins@glamorgancricket.co.uk

Relevant Policies

This policy should be read in conjunction with the following:

- GCCC Staff Handbook
- ECB Safe Hands Policies
- ECB Safeguarding Procedures

Guidance and Reference

www.anncrafttrust.org/

gov.wales/safeguarding-guidance

safeguarding.wales