



**Glamorgan County Cricket Club
Annual Report of Governance Improvements
April 2022**

The Board is committed to continual improvement in its governance processes and performance. The past year has been a busy one and the Board is confident that standards are high and improving.

The year has been affected significantly by the events at other First Class Counties concerning Equality, Diversity and Inclusion (“EDI”). The Club established its own EDI Sub-Committee in 2021, well before the events which came to light across the game in that year and had already commenced the process of establishing a strategy and plan to improve the Club’s position. A full strategy has now been completed and is published on the website [here](#).

The Club’s Rules were revised and adopted by the members during the March 2021 AGM to improve the rules in three ways:

- Incorporating recommendations of the ECB with regard to key principles,
- Changes considered by the Club to be appropriate, for example the removal of historic gender references,
- Minor corrections and clarifications

Subsequent to the 2021 AGM the Rules were not able to be registered with the FCA because of one area of clarification required regarding the rights of members upon death. This discrepancy was resolved at the recent 2022 AGM and the Rules have been resubmitted for approval by the FCA. The Rules disclosed on this website [here](#) are these latest Rules although they do not become effective until registered by the FCA.

The Club has, during 2021, established an Audit, Finance and Risk Sub-Committee and it met in November 2021 to consider its own priorities and plan going forward. As part of that discussion, it reviewed the Club’s overall financial strategy and the latest Club risk assessment.

As part of the ECB’s process in improving FCC governance the Club has assessed its own performance through the CPA self-assessment and put in place a number of plans and processes to improve its own performance. Director’s performance is reviewed and assessed individually by the Chair, and the Deputy Chair does the same for the Chair. The Board intends to appoint an external assessor to review its collective performance later in 2022.