



Code of Conduct

The Code of Conduct defines the Club's expectations for everyone regarding their behaviour and personal conduct.

The Code of Conduct also establishes that all personnel have a duty and responsibility to be aware of their own professional practice.

There are additional specific Codes of Conduct for Staff and Players.

All individuals are expected to have read and to understand the code of conduct.

Cricket should be played in accordance with the rules of the game. Everyone has the right to be safe – the ECB Safe Hands expectations are mandatory and non-negotiable.

Everyone has a voice – if there are concerns, it is everyone's duty to raise them (see policies on Whistleblowing and Anti-Bullying).

Parents:

- Encourage your child to learn and to abide by club rule
- Discourage unfair play or challenge of officials
- Recognise that performance is as important as results
- Never forget the FUNdamentals of sport – Children thrive when encouraged and applauded to give of their best. Set a good personal example by recognising fair play and the success/performance of others
- Punishing a child for cricket mistakes or performance is not acceptable
- Use appropriate language
- Take personal responsibility for ensuring that children arrive promptly and with the necessary equipment and refreshments

Managers and Coaches:

- Will adhere to the ECB's [Code of Conduct](#) at all times.
- Adhere to the expectations within the ECB Safe Hands expectations at all times.
- Respect the children in your care.
- Take personal responsibility to ensure that your safeguarding and cricket qualifications are always up to date.
- Report any and all concerns immediately.

Version – 2	Owner – Ieuan Watkins	Date – January 2023
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